



Mental Health & Autism Services  
for Children and Youth

Services de santé mentale et  
d'autisme pour enfants et jeunes

## Job Details

**Job Posting Number**  
E2019-13

**Position Type**  
1 – Full-time Temporary to  
June 30, 2020

0.5 Part-time Temporary to  
January 2, 2020

**Location**  
Kingston, ON

**Career Level**  
Experienced Therapists

**Reporting**  
Clinical Supervisor-Autism  
Services

**Salary**  
Starting at \$28.07  
Commensurate with  
Experience

**Benefits**  
10-15% in Lieu of Benefits

**Application Deadline**  
Open Until Filled

[www.maltbycentre.ca](http://www.maltbycentre.ca)

## Autism Services Therapists (1.5 Positions)

1.0 Full-time Temporary to June 30, 2020

0.5 Part-time Temporary Fixed and Designated to January 6, 2020

### About Maltby Centre

As the region's Lead Agency for Autism and Child and Youth Mental Health Services, Maltby Centre provides a broad range of supports and services to children, youth and families in South Eastern Ontario. Our model is based in collaborative leadership both within our organization and in our community.

Creating possibilities for change in young lives, we invest in our staff and support excellence in their provision of services.

### About Autism Services

As the Lead Agency for Autism Services for the South East region of Ontario, we provide services based in Applied Behaviour Analysis (ABA) including intensive ABA for young children, less intensive individualized ABA programming for children and families, groups for children and youth, parent education and coaching, family support and transition services to school (Connections for Students School Support).

### About You

We are seeking an ABA Program Therapist (Community Child and Youth Counsellor) candidate who is driven by a passion for the field of Applied Behaviour Analysis (ABA) and supporting children and youth with autism and who enjoys working in an engaging and collaborative way, as part of a team of professionals.

### About the Role

Under the direction of the Clinical Supervisor and Program Manager:

- ◆ Provide individual and group-based ABA programs for children and youth with autism
- ◆ Provide parent education, training and coaching in the application of the principles of Applied Behaviour Analysis.

### Why Maltby Centre?

- ✓ Opportunity to work as part of a progressive inter-professional team of Autism professionals
- ✓ An engaging place to work with excellent compensation, pension and benefits.

## Responsibilities

- ◆ Contribute to and collaborate with the clinical supervisor in the assessment of participants and the development of individualized program plans based on the results of the assessment
- ◆ Assist in the development of ABA group-based programs and parent training activities
- ◆ Co-facilitate intervention groups of children and adolescents with varying severity of ASD using evidence-based curricula and the principles of ABA
- ◆ Provide individualized interventions using the principles of ABA with children and adolescents who have ASD presenting with varying degrees of challenging behaviour
- ◆ Co-facilitate parent education groups
- ◆ Provide parent coaching on an individualized and small group basis
- ◆ Deliver interventions with families, children and youth and community partners that include the application of the mediator model. Collect, graph and analyze data on individualized skills for each participant in the program
- ◆ Ongoing preparation of program materials
- ◆ Work collaboratively with service providers within Maltby Centre and in the community
- ◆ Provide detailed updates on the participant's progress in the program during case conferences
- ◆ Contribute to the evaluation of the program
- ◆ Hours of work are flexible based on service needs.

## Skills and Qualifications

- ◆ Behavioural Science Program (BSP), Behavioural Psychology Degree; Autism Behavioural Science Certificate or equivalent.
- ◆ Demonstrated knowledge of autism, child development, and Applied Behaviour Analysis required.
- ◆ Experience in delivering and facilitating adult education.
- ◆ Full-time work experience in the field of Applied Behaviour Analysis, with children, youth and families an asset.
- ◆ Valid Province of Ontario driver's license as well as automobile insurance with a minimum liability of one million dollars for *business purposes*.
- ◆ Candidates Bilingual in English and French will be given special consideration.
- ◆ Satisfactory Criminal Record Check (including Vulnerable Sector Screening) and Pre-Employment health assessment.

## Application Process

We request that all applicants submit their cover letter and résumé quoting **Job Posting number** clearly indicating how you meet the qualifications by email and addressed to:

The Hiring Committee, Maltby Centre  
31 Hyperion Court, Suite 100, Kingston, ON K7K 7G3  
Email: [hr@maltbycentre.ca](mailto:hr@maltbycentre.ca)

Maltby Centre values inclusivity and diversity in the workplace. We encourage applicants from diverse backgrounds, and are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ("AODA"). If contacted regarding this competition, please advise the hiring committee member of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

All applicants are appreciated for their interest and effort in applying; however only candidates selected for interviews will be contacted.

Job Description available on request.

Learn more about living & working in Kingston at: <https://www.cityofkingston.ca/explore/about-kingston>