



**Posting Number**  
E2020-06

**Position Type**  
Management  
24 Month Term

**Location**  
Kingston, ON

**Career Level**  
Experienced Supervisor

**Reporting**  
Director of Clinical Services

**Salary & Benefits**  
We offer a competitive compensation package.  
Salary Starting at \$74,282  
Commensurate with Experience

**Application Deadline**  
Open Until Filled

[www.maltbycentre.ca](http://www.maltbycentre.ca)

## Clinical Supervisor – Autism Services

Maltby Centre is seeking a Clinical Supervisor to join our Autism Services Team

If you are someone who...

- ✓ Is driven by a passion for supporting services for children, youth and their families,
- ✓ Enjoys planning transition and supporting change,
- ✓ Thrives when working in an engaging and collaborative way,
- ✓ Has supervisory experience,
- ✓ Is a Board Certified Behaviour Analyst, and
- ✓ Is energized by the opportunity to work as part of an inter-professional team in Autism and Children's Mental Health Services

...then we'd like to hear from you

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### About Maltby Centre

As KFLA's leading Agency for Autism and Child and Youth Mental Health Services, Maltby Centre provides a broad range of supports and services to children, youth and families in South Eastern Ontario. Our model is based in collaborative leadership both within our organization and in our community.

Creating possibilities for change in young lives, we invest in our staff and support excellence in their provision of services.

### About Autism Services

We provide services based in Applied Behaviour Analysis (ABA) including intensive ABA for young children, groups for children and youth, parent education and coaching, family support and transition services to school. The Ontario Autism Program is currently undergoing review and change by the Government. As a result, the program is currently in transition.

### About the Role

The Clinical Supervisor is accountable for designing, delivering and supervising a wide range of ABA services to children with autism. This involves working closely with a team of Instructor Therapists, Autism Services Therapists, Clinical Supervisors, Family Support Coordinators, Managers, Senior Leadership and other professionals.

Driven by a passion for the autism field and Applied Behaviour Analysis (ABA), our Clinical Supervisors enjoy working in an engaging and collaborative way, as part of a team of professionals.

## Responsibilities

- ◆ Ensuring optimum, evidence based ABA assessment and intervention is provided for each child
- ◆ Providing clinical supervision to staff providing ABA based services
- ◆ Supervise Therapists and Program Leads, in the delivery of Behavioural Services including comprehensive and focused early intervention, and individual and group programming for children and youth
- ◆ Develop, monitor, review and approve Behaviour Plans and Programs
- ◆ Provide service within both the funded and the Fee for Service programs
- ◆ Work closely with the clinical and family teams.
- ◆ Contribute to case reviews and service planning
- ◆ Contribute to the design and delivery of caregiver training and education
- ◆ Actively participate in the Autism Management team

## Skills and Qualifications

- ◆ Master's degree in a relevant area: e.g. MA Psychology; Masters of Applied Disability Studies (MADS)
- ◆ Board Certified Behaviour Analyst (BCBA) currently listed on or is eligible to be listed on the OAP Provider's List
- ◆ Five (5) years' experience in providing ABA services to children with autism and their families; preferably at a supervisory level
- ◆ French Language proficiency, written and verbal, an asset
- ◆ Valid Province of Ontario driver's license as well as automobile insurance with a minimum liability of one million dollars for *business purposes*
- ◆ Satisfactory Criminal Record Check (including Vulnerable Sector Screening) and Pre-Employment health assessment

## Application Process

We request that all applicants submit their cover letter and résumé quoting the **Job Posting number** clearly indicating how you meet the qualifications by email and addressed to:

The Hiring Committee, Maltby Centre  
31 Hyperion Court, Suite 100, Kingston, ON K7K 7G3  
Email: [hr@maltbycentre.ca](mailto:hr@maltbycentre.ca)

Maltby Centre values inclusivity and diversity in the workplace. We encourage applicants from diverse backgrounds, and are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ("AODA"). If contacted regarding this competition, please advise the hiring committee member of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

All applicants are appreciated for their interest and effort in applying;  
however only candidates selected for interviews will be contacted  
Job Description available on request

Learn more about living & working in Kingston at: <https://www.cityofkingston.ca/explore/about-kingston>