

Do you want to help families and children be their best so that the KFLA community thrives? Are you excited about empowering families and children to transform their future? Maltby Centre is looking for bold, boundary-pushing individuals to serve on the Board of Directors. If you are excited by the opportunity to drive sweeping transformation in autism and child and youth mental health, and, improve the quality of life for our clients then this is the opportunity for you. The ten member **volunteer** Board of Directors is the governing body of the organization that sets the strategic direction, champions quality of care, and mitigates risk.

Directors are expected to attend monthly Board meetings and take an active role in one of three Board Committees.

In order to have a broad base of skills and community representation, individuals with experience in the following areas are being targeted for recruitment:

- Financial experience and expertise
- Legal experience and expertise.

Board experience on a not for profit Board is an asset but not necessary. We welcome individuals with diverse backgrounds including former clients of the agency. Directors must live and/or work in the counties of Frontenac, Lennox and Addington.

More information about the Maltby Centre can be found at [www.maltbycentre.ca](http://www.maltbycentre.ca).

Interested individuals are asked to complete the Board of Director application form below, or from our website <https://maltbycentre.ca/get-involved/> and return to:

Email [jgordon@maltbycentre.ca](mailto:jgordon@maltbycentre.ca)

Or

Mail: **CONFIDENTIAL**  
Maltby Centre  
**Nomination Committee**  
**c/o Executive Director**  
31 Hyperion Court, Suite 100  
Kingston, ON K7K 7G3

## Application for Nomination to the Board of Directors

<b>Name:</b>	<b>Telephone/Cell:</b>	<b>Fax:</b>
Click here to enter text.	Click here to enter text.	Click here to enter text.
<b>Mailing Address:</b>	<b>Email:</b>	<b>Occupation</b>
Click or tap here to enter text.	Click here to enter text.	Click or tap here to enter text.

<b>1. Please describe any previous or current volunteer work, Board involvement, related interests or experience</b>
Click here to enter text.
<b>2. Describe why you are interested in becoming a Board Member of Maltby Centre</b>
Click here to enter text.
<b>3. In your view, what are some of the important issues facing our children and family?</b>
Click here to enter text.
<b>4. What skills or expertise would you bring to this Board?</b>
Click here to enter text.
<b>5. What do you hope to get out of serving this Board?</b>
Click here to enter text.
<b>6. Anything else you think we should know?</b>
Click here to enter text.

<b>Click all that apply:</b>	<b>Yes</b>	<b>No</b>
Are you 18 years or older?	<input type="checkbox"/>	<input type="checkbox"/>
Do you reside or are you employed in KFLA?	<input type="checkbox"/>	<input type="checkbox"/>
Are you an employee or related to an employee of Maltby Centre?	<input type="checkbox"/>	<input type="checkbox"/>
Have you or a family member received services from Maltby Centre within the past year?	<input type="checkbox"/>	<input type="checkbox"/>

**Maltby Centre is focused on quality of governance, leadership, and service. One determinant of Board quality includes the complimentary broad mix of skills, experience, and knowledge of the Board’s Directors. This collective set of abilities empowers the Board’s role in organizational oversight. Please assess your skills and knowledge in the following areas below. Directors do not require proficiency in all skills listed.**

<b>Rating Definitions:</b> <u>Advanced:</u> formal certification, degree, or demonstrated understanding/knowledge <u>Intermediate:</u> above average understanding/knowledge <u>Basic:</u> general or modest understanding/knowledge <u>None:</u> no understanding/knowledge		<b>Rating</b>			
		<b>Advanced</b>	<b>Intermediate</b>	<b>Basic</b>	<b>None</b>
<b>Skill/Knowledge</b>	<b>Definition</b>				
Financial	Qualifications in accounting and/or finance and experience with analyzing key financial statements; critically assessing financial viability and performance, risk assessment, contribute to strategic financial planning; oversee budget and efficient use of resources; oversee funding and accountability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business and Management	The skill and experience required to execute the fiduciary and oversight requirements of the Board; has held or holds a senior level management/executive position, to give good advice and challenge thinking.  Broad management and leadership experience involving human, financial, technological, and other resources.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strategic Planning	<p>Macro understanding of the child and youth mental health and autism system and the longer term implications and opportunities. Have been actively involved in previous strategic planning processes. Have a strong understanding of the Board's role in development, agreement, and monitoring of the strategic processes.</p> <p>Able to look at issues in a broad context, taking into account a wide range of influence and circumstances, and see the implication of decisions.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enterprise Risk Management	<p>Critical understanding of Enterprise Risk Management, understanding that taking on some risk is sometimes a necessity but still within legal and regulatory confines.</p> <p>Demonstrated ability to think critically to ensure the effective management of opportunities and adverse impacts.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transformation	<p>Promote a culture of change by understanding the dynamic nature and factors impacting successful and sustainable outcomes.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integration and Systems Enabler	<p>Understands the reasons for ongoing organizational system behaviour, and then underlying problems, opportunities or political forces affecting the operations.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Innovation	<p>Recognized as a thoughtful and inspiring leader and one who has led innovative approaches and/or new ventures. A person who can see opportunities and enhance the Board and management's ability to seek new approaches.</p> <p>Encourages well considered and planned risk taking that drives new thinking and approaches that lead to innovative approaches and outcomes.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Relationship Building	<p>Has been actively engaged in the community and is seen as a community influencer/leader.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Quality & Performance	<p>Quality and safety expertise in business/industry/other. Understanding of quality issues and performance measurement.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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Please provide us with two references including name, address, telephone number and capacity in which they know you.

**Reference #1**

<b>Name:</b>	<b>Telephone:</b>
Click here to enter text.	Click here to enter text.
<b>Address:</b>	<b>Relationship to Applicant:</b>
Click here to enter text.	Click here to enter text.

**Reference #2**

<b>Name:</b>	<b>Telephone:</b>
Click here to enter text.	Click here to enter text.
<b>Address:</b>	<b>Relationship to Applicant:</b>
Click here to enter text.	Click here to enter text.

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Please complete and return it to our Executive Assistant, Jane Gordon, via e-mail [jgordon@maltbycentre.ca](mailto:jgordon@maltbycentre.ca). We recommend that you submit a resume, however it is not a requirement. Once received, the Governance Committee will review your submission and respond back to you. Thank you again for your time and interest.

Karen Fleming  
Executive Director  
[kfleming@maltbycentre.ca](mailto:kfleming@maltbycentre.ca)  
613-546-8535 ext. 5330